DEPARTMENT OF THE NAVY

VOLUNTARY PROTECTION PROGRAM HIGHLIGHTS

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AGENDA

- VPP starts at the top
- Successes
- Navy & Marine Corps sites in VPP program
- Challenges
- Benefits

FROM THE DEPUTY ASSISTANT SECRETARY OF THE NAVY FOR SAFETY

The Naval Safety Strategy has **a need for employee accountability mechanisms** to foster a more vibrant safety climate centered on readiness, mission accomplishment, and mishap prevention.

One mechanism is to promote command and workforce participation in VPP.

VPP STAR Ceremony

DON OBJECTIVES

- Safety is one of the Department's Objectives and includes a VPP metric

4th QTR FY06 VPP RESULTS FOR 17 DON SITES WITH HIGHEST RATES

- 47% implemented at least one VPP element
- 71% reduced their Lost Day Rate
- 41% reduced their Lost Day Rate over each of the preceding three quarters of FY06
- 29% increased their Lost Day Rate; yet all five increased by less than 3%

SUCCESS STORIES

- Five DON sites recognized
  - Portsmouth Naval Shipyard - **STAR 2005**
  - Norfolk Naval Shipyard - **STAR 2006**
  - Puget Sound Naval Shipyard and Intermediate Maint. Facility - **STAR 2006**
  - NSB Kings Bay Kings Bay - **STAR 2007**
  - Weapons Station Charleston - **MERIT 2007**

DON SITES IN VPP

- 47 major Navy and Marine Corps Sites
- 1 STAR application in process
- 3 Sites enrolled in VPP “Challenge”

BENEFITS OF VPP

- Documented mishap rate reductions
- Expanded employee involvement
- Increased awareness of mishap data
  - Focus on OSHA 300 Log mishap data
- Overall increased visibility for safety

DON CHALLENGES

- Size and magnitude of “sites”
- Injury & Illness reporting (UIC “bleed-over”)
- Workers’ Compensation case management
- Contractor Safety program oversight
- Embracing active duty personnel in VPP efforts
- Communication, statement of importance of VPP and involvement from higher echelons
- Trusting OSHA as a “Partner”

WAY FORWARD

- VPP in support of Naval Safety Strategy
- Continue focus by leadership
- Expand understanding of VPP Benefits
- Coordinating mentors
  - Providing internal mentors
  - DON VPP Working Group identifying mentors